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Approved by: Eivind Håvarstein

ENVIRONMENTAL POLICY

The WellPartner environmental policy is:

"Protect the Environment - Now and for the next generations"

It is WellPartner's goal to give the environment our highest priority and to minimise the impact on it from our work activities and operations.

We shall perform our activities and assigned tasks according to the highest environmental business standards and ensure compliance with applicable laws and regulations.

We will achieve this by:

- Establishing and continuously improving our environmental management system according to the international standard ISO 14001:2015 and applicable environmental regulations and principles.
- Respecting concerns of the communities where we operate
- Committing to the prevention of pollution
- Establishing environmental aspects and assessing risk and opportunities throughout the WellPartner organisation, processes, and work activities.
- Establishing and tracking of key performance indicators (KPI's)
- Establishing and committing to fair trading and ethical principles
- Requiring commitment to the same principles from suppliers and other partners

We do this to obtain trust and satisfaction among our employees, customers, owners, suppliers, and other interested parties.

To ensure compliance, the management systems and the result of its processes and activities shall be reviewed by the WellPartner management team on an annual basis.

Date/ Place: Tananger / 13.12.2022

Sign:

Eivind Håvarstein Eivind Håvarstein

CEO, WellPartner AS