


Title: Health and Safety Policy		Document Responsible: Ketil Myhre	Approved by: Eivind Håvarstein	
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OCCUPATIONAL HEALTH AND SAFETY POLICY

The WellPartner health and safety policy is:

“Safety first - At all times, at all places”

It is WellPartner’s goal to give the highest priority to health, safety and the wellbeing of all personnel working for WellPartner, or that in other context can be affected by WellPartners activities.

We shall perform our activities and assigned tasks according to the highest Health and safety business standards.

We will achieve this by:

- Establishing and continuously improving our health and safety management system according to the international standard ISO 45001:2018 and applicable health and safety regulations and human rights principles.
- Involving employees in setting the Health and Safety Standards
- Developing personnel’s talent and competence providing necessary resources, information, instructions, and training
- Assessing risk and opportunities throughout the WellPartner organisation, processes, and work activities.
- Establishing and tracking of key performance indicators (KPIs)
- Complying with relevant codes of practice, work instructions and guidance
- Complying with the product safety requirements of our customers
- Establishing and committing to fair trading -and ethical principles
- Requiring commitment to the same principles and the responsibility and accountability for safe performance from suppliers and other partners

We do this to obtain trust and satisfaction among our employees, customers, owners, suppliers, and other interested parties.

To ensure compliance the management systems and the result of its processes and activities shall be reviewed by the WellPartner management team on an annual basis.

Date/ Place: Tananger / 13.12.2022

Sign: *Eivind Håvarstein*

Eivind Håvarstein
CEO, WellPartner AS